## PRIVILEGES AND PROCEDURES COMMITTEE

(54th Meeting)

(Business conducted by electronic mail)

6th January 2020

## PART A (Non-Exempt)

All members were present, with the exception of Connétable A.S. Crowcroft of St. Helier, Connétable C. H. Taylor of St. John, from whom apologies had been received and Deputy J.M. Maçon of St. Saviour, who was conflicted.

Deputy R. Labey of St. Helier, Chairman Deputy M.R. Le Hegarat of St. Helier Deputy C.S. Alves of St. Helier Deputy J.H. Perchard of St. Saviour

In attendance -

Dr. M. Egan, Greffier of the States K.L. Slack, Clerk to the Privileges and Procedures Committee

Note: The Minutes of this meeting comprise Part A only.

'Diversity Working Group' (P.118/2019) – comment. A1. The Committee, with reference to its Minute No. A2 of 9th December 2019, recalled that it had discussed the Proposition of Deputy J.M. Maçon of St. Saviour, entitled 'Diversity Working Group' (P.118/2019), which requested the Council of Ministers to set up a working group of States Members to consider the implementation of policies, which proactively encouraged greater diversity in applicants who wished to sit on various States-owned, or funded, Boards and arm's-length bodies.

The Committee further recalled that it had had established the Diversity Forum, of which Deputy Maçon was a member, as a Sub-Committee and noted that the Chair of the Forum, Deputy L.M.C. Doublet of St. Saviour, was in agreement that the Forum could act as the proposed 'working group' in this regard.

The Committee was informed that the Forum had met during the week commencing 16th December 2019 and its Members had agreed to undertake the work envisaged in Deputy Maçon's Proposition.

The Committee accordingly received and approved a draft comment to this effect and requested the Committee Clerk to arrange for it to be presented to the States.